

Consent to Proceed Electronically

Welcome to the MSC Industrial Supply Co. and its affiliate partnerships and subsidiary companies (collectively "MSC") Career Site. You will be able to complete, review, save, and even print the documents using only your web browser.

Before MSC can accept your personal information, application for employment, and related documents electronically, you should be aware of the following information and must affirmatively agree to the following:

1. If you proceed, you are agreeing to complete the application process electronically. If you are hired, you are also agreeing to complete the hiring process electronically (if applicable).
2. Your responses to all questions throughout either electronic process will be recorded and made part of your electronically signed documents and electronic application/hiring record.
3. You have the option to complete this process using the traditional paper and signature process. You must contact MSC at 516-812-1401 if you wish to sign your application and other related employment documents in ink. (This phone number is not for general employment inquiries.)
4. At the beginning of the electronic signature process, you will create an account and a password for future use. You must keep this information confidential as it can be used to electronically sign additional documents.
5. You can return to our website at any time (using your login information) to review, save, and print the documents you signed electronically.
6. You have the right to request a paper copy of any documents you signed electronically.
7. You have read and agree with the verification and security procedures ("Privacy Policy") adopted by MSC.

You will need to have the following to successfully complete the process:

1. Internet Explorer 7.0 (or newer), Firefox 3.0 (or newer) or Safari 4.0 (or newer)
2. Your browser must be configured to accept cookies and have JavaScript and images enabled
3. If you wish to print a copy of the documents you complete, you must have a printer capable of printing these web pages.

By selecting the "I Agree" button when asked on the Career Site, you acknowledge and agree to all of the following:

- I have read and understood the foregoing;
- I agree to proceed with the application and hiring process (if applicable) through electronic means;
- I agree that my electronic signature is the equivalent of a manual signature and that MSC may rely on it as such in connection with any and all agreements you may enter into with MSC and any documents you electronically sign for MSC;
- I acknowledge and agree that it is my obligation to immediately advise MSC of any change in my electronic address (i.e., email address);
- I have the necessary hardware/software to complete the process;
- I acknowledge and agree that it is my obligation to immediately advise MSC in the event that I withdraw my consent to use electronic means for the application and hiring process (if applicable);
- I acknowledge and agree that the various security and verification procedures adopted by MSC in its Privacy Policy in connection with the documents that I will affix my electronic signature constitute reasonable and secure security procedures and that all such signatures are attributable to the person whose account is being created for and who is logging in to the Career Site;
- I acknowledge and agree that in the event that any person known to me (whether it be a family member, member of my household, or otherwise) misappropriates any of the security devices

connected with my MSC login/electronic signature account and such misappropriation could not reasonably be detected by MSC, the Company shall have the right to treat all resulting electronic signatures as though they were affixed by the person whose account it was created for on the Career Site;

- I acknowledge and agree that the individual responding to the Consent to Proceed Electronically question is the individual whose name the account is being created for and who is logging in to the Career Site.

If you understand, accept and agree to the policies, terms, and conditions set out above then select the “I Agree” button when asked to acknowledge your acceptance and agreement of this document on the Career Site. If you do not understand or accept and agree to the policies, terms and conditions set out above, then select the “I Decline” button when asked and you will not complete the application process electronically.

If you have trouble with this process, please call 516-812-1401 for assistance. (This phone number is not for general employment inquiries.)